

Flemington Academy Charter School

Board Meeting Minutes

January 14, 2014

4:00 pm

Flemington Academy Media Center

WELCOME Owen Robinson

- Owen Robinson opened the meeting.

ROLL CALL..... Tracy Coston

- Tracy Coston called the roll. Board members Dave Wyatt, Larry Hewett, and Owen Robinson were present. Helen Locklear joined the meeting a little later. Board members absent were Sandra Robinson and Sheila Boles. Staff members present were Tom Simmons, Tracy Coston, and Gary Faircloth joined meeting later.

APPROVAL BOARD MINUTES Owen Robinson

- There was no board meeting in November or December. Larry Hewett made a motion to approve October minutes as submitted and following a second from Dave Wyatt, motion was approved.

STUDENT MOMENTAcademy Students

- This will be rescheduled for the next board meeting due to the field trip and basketball game for today. Students will be talking with the Board about what Flemington Academy means to them.

FLEMINGTON ACADEMY UPDATESTom Simmons

- **Field Trip for HS** - The majority of the high school students attended a play at UNCW today. They were extremely respectful and enjoyed the experience.
- **Athletics** – Open try-outs were held for basketball and cheerleading. Overall, Tom Simmons noted that he is quite pleased with the athletic program and shared a success story with a change that basketball has made for one young lady from the community. Athletics are helping to teach self-control, management of emotions, and how to be a good sport. Tom noted that the athletes are representing Flemington Academy very well. The uniforms look great and the current record is 3:1. There may be boys soccer in the spring and girls soccer in the fall, as well as track and/or tennis.
- **Commendation from DPI** – Recently a representative from DPI came to visit FA to discuss digital learning. She took the time to send Tom Simmons an email stating that out of all of the five schools that she had recently visited, she was most impressed with the students at Flemington Academy.
- **EC Conference** – Tracy Coston and Nancy Utterback recently attended the annual EC Conference held in Greensboro. They learned a great deal, especially related to PBIS, which they have brought back to tweak the systems in place.
- **Grades for 1st semester** – After the 1st nine weeks, approximately 65% of the students had a C or better in all classes. Tom Simmons treated the 15 students that made A/B honor roll to lunch at Dale's. Any student that earns A/B honor roll twice

will have their name placed in a drawing for \$100.00. The last day of the 1st semester is Jan. 29th. Exams will be held from Jan. 23-29.

- **School t-shirts** – The t-shirts arrived just before Christmas break and students are now wearing them on Fridays.
- **Discipline** – Dr. Simmons discussed one recent situation with board members. He also discussed changes being made to the point cards and PBIS system. The expectations have been set and discussed with students in a simply stated manner and rewards have been put in place for weekly incentives, including a student store.
- **Open Enrollment** – By law open enrollment must take place for 30 days in March. It must be advertised in the media. Once the open enrollment is closed, the school must announce that a lottery will be held if there are more than 75 students that apply. The lottery will take place in the gym and the drawing will be held at a publicized day and time. For any child applying that has a sibling currently attending, they will have priority in the lottery. Additionally, if during the drawing a child is chosen that has siblings that are also applying, all children in that family are accepted. Charter Day School has asked that Tom Simmons to come to speak with the rising 9th graders, which is about 64 students.
- **Scholarship** – The Swansboro Rotary has committed a \$1,000.00 scholarship for a graduate of Flemington Academy. The students will have to complete an application process.
- **Graduation** – The First Senior will graduate in January. There are five more expected to graduate in June.
- **Student Computers** – For safety and security, students are no longer permitted to take computers home and are only allowed to use them in the classrooms. Some students were finding a way to circumvent the proxy server to access sites such as facebook. Mr. Robinson noted that he would get his IT staff to visit the school and offer assistance.

DPI UPDATES Tom Simmons

- The General Assembly decided to move to one year contracts for teachers, rather than teachers earning and keeping a tenured status. They also no longer pay for advanced degrees.

BOARD ACTION ITEMS Tom Simmons

- **Charter Schools Conference** – Dr. Simmons would like to take the staff to the annual Charter Schools Conference in April. All staff members would stay overnight and attend sessions the next day. It would be a great opportunity to network with other charters, receive valuable staff development, and provide an opportunity for staff to bond. The date of the conference is April 4th-5th. Part-time staff would be invited as well, but would be asked to provide their own accommodations. A motion to approve allowing the entire full-time staff to attend the conference was made by Owen Robinson and following a second by Dave Wyatt motion was approved.

President Faircloth spoke to the board about the most recent State of the Homes Meeting. The theme of this meeting was the Academy and the cheerleaders engaged the staff with a cheer and then discussed what Flemington Academy means to them. Mr. Faircloth noted that Tom Simmons' passion is remarkable and that he has heard him say, "When the hugs stop, then I'll retire."

NEW BUSINESS..... Owen Robinson

- The Ribbon Cutting is schedule for Monday, February 10th, 2014. Dr. Simmons has been in contact with Mike McIntyre to coordinate the date. Mr. McIntyre has been a great friend to BGH over the years.
 - The new lettering on the building has been completed and during the Ribbon Cutting Ceremony the plaque and memorial (Catherine V. Powell) will be unveiled and will be placed to the right of the door.
 - There will be lots of PR for the event.
- Tom Simmons and President Faircloth recently spoke to an organization in St. James and they are interested in helping in some way with the school.
- The renaming of the Lang building – J. Scott Johnson Vocation Center – will likely not happen by the Ribbon Cutting Ceremony. George and Sue Turner decided to make their donation as a result of a meeting with President Faircloth and Larry Hewett. The plan is to add new renovations next year to the Lang building and perhaps have another ceremony after it has been completed. Larry Hewett and President Faircloth encouraged anyone that has the opportunity to convey to the Turners how much their gift is appreciated.
- Contact information was requested for the families that have made donations so that board members could send cards of appreciation.
- A motion was made by Dave Wyatt to accept the Feb. 10th Dedication Celebration at 10a.m and Helen Locklear followed with a second and motion was passed.
- Tom Simmons shared with the board that he will be out with knee surgery for 3-4 weeks following the Ribbon Cutting. He discussed a need for more office support and the board decided to discuss this more at the following board meeting.
- Dave Wyatt questioned the current financial standing of Flemington Academy. Tom Simmons shared that the school is staying within budget, although it is tight. The school is able to provide the teachers with what they need, and stay within the budget.

President Faircloth shared some BGH information with the board:

- There are two things that have happened in the last two years to be extremely excited about – the Teen Mom program and Flemington Academy.
- Both endeavors are quite impressive.
- Commitments have raised \$275,000.00.

Mr. Robinson asked if there were any further concerns. None were noted.

ADJOURN Owen Robinson

- Motion to adjourn the meeting was made by Helen Locklear and seconded by Dave Wyatt. The meeting adjourned at 5:00 pm.

Flemington Academy Charter School
Board Meeting Minutes
February 18, 2014
4:00 pm
Flemington Academy Media Center

WELCOME Owen Robinson

- Owen Robinson opened the meeting.

ROLL CALL..... Tracy Coston

- Board members present were Dave Wyatt and Larry Hewett; Owen Robinson and Sheila Boles were present via telephone. Board members absent were Sandra Robinson and Helen Locklear. Staff members present were Tom Simmons and Tracy Coston.

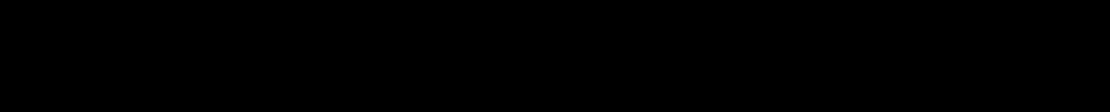
APPROVAL BOARD MINUTES Owen Robinson

- Dave Wyatt made a motion to approve January minutes as submitted and following a second from Larry Hewett, motion was approved.

FLEMINGTON ACADEMY UPDATES Tom Simmons

- **1st Semester-** Waiting on test scores; gained 2 new students in January; total on track to graduate in June
- **Enrollment-** Currently at 61 students; Tom Simmons wrote a letter to DPI because we were lower than the required count of 65 that the state requires. Requirement is due to population.
- **Athletics-** Finished season with 6 wins and 2 losses. Colors of the Cross Tournament- 10 other schools during a one to three day period will participate in the tournament. Classes will continue throughout the day except during the time Flemington Academy plays. Finals will be held on Saturday. The teams will consist of private schools and church Christian Schools from around the state. Tom Simmons received an email from a gentleman asking to consider a Charter Schools Athletic Association. Tom has volunteered to be on the committee.
- **Ribbon Cutting-** Tom thanked everyone who attended. The ribbon cutting had media coverage from WECT and The News Reporter. Received a call from Mike McIntyre's office regarding the school stating he was impressed with what we are doing.
- **Lang Building-** Hopeful that there is enough room for 6 classrooms and 2 rest rooms. Wooden stairs need to be removed and the handicap lift needs replacing. Estimated cost for renovations is \$85,000-\$100,000. The additional space will be needed as our population increases.
- **Open Enrollment-** Will be held in March. Will advertise in newspapers. If we have more than 75 to apply a lottery will be held. Lottery is scheduled for April 8th at 6:00 pm during Board Meeting.
- **Seniors-Caps/Gowns and class rings ordered.** Received good deal on rings, cost is \$75. Ring ceremony will be held to pass out rings. It will be held in the evening and a guest speaker will be in attendance. Tom wants to make it special for the

students. Graduation is June 23rd at 7:00pm. Tom stated we have a very distinguished class graduating. Plan is to have Jr. Marshals, Valedictorian, and Salutatorian



DPI UPDATES..... Tom Simmons

- 75 Charter applications have been submitted with 25 approved. Teachers in traditional public schools may lose a good amount of great teachers. Pay raise for only new teachers. DPI has been a great help for the charter. Tracy and Tom will be out at a meeting on February 24th.

BOARD ACTION ITEMS..... Tom Simmons

- Teachers have mentioned concerns with computers. Sheila stated that she knew someone in CISCO that might be willing to help. Tom has spoken with our IT person as VP of Education at B&GH instead of as principal. Sheila Boles will touch base with that person. Mr. Faircloth has offered a staff member from B&GH for ½ day to assist in running the office until a permanent office assistant can hired. Will discuss budget for a full time office assistant for next year.
- Dave Wyatt asked if there were any foreseen trouble meeting the 65 students for next year. Tom believes that we will not have any trouble meeting that requirement.

ADJOURN Owen Robinson

- Motion to adjourn the meeting was made by Larry Hewett and seconded by Dave Wyatt.

Flemington Academy Charter School

Board Meeting Minutes

April 15, 2014

4:00 pm

Flemington Academy Media Center

WELCOME Owen Robinson

- Owen Robinson opened the meeting.

ROLL CALL..... Tracy Coston

- Board members present were Larry Hewett, Owen Robinson, Sheila Boles, Helen Locklear, and Sandra Robinson. Board members absent were Dave Wyatt. Staff members present were Tom Simmons and Tracy Coston. Tom Huggins also attended the meeting.

APPROVAL BOARD MINUTES Owen Robinson

- There was no official Board Meeting for March because we didn't have a quorum.

FLEMINGTON ACADEMY UPDATES Tom Simmons

- Waiver was requested from NCDPI because we are under 65 students and letter was sent to DPI from Tom Simmons. Information was presented on news regarding this and Tom wanted to clarify that we are awaiting a response to the waiver but Tom doesn't feel there is a need to worry.
- Projected Growth- We are hoping to make 75, but we will budget for 70 students. All community students not graduating are planning to return.
- There is no need for a lottery to be held as of right now.
- 2014-2015 draft calendar was presented for review. We will be over the state-required number of hours.
- Student Scholarships-Swansboro Rotary awarded [REDACTED] \$1,000. A personal donation of \$500 was awarded to [REDACTED] Gary Faircloth and Tom Simmons will take [REDACTED] to Swansboro Rotary.
- Gym/AC-The contract came in under budget and will hopefully be completed during Spring Break. With the money saved from the AC unit, we may perhaps be able to purchase an activity bus/van. Vince Juric has challenged other agencies to raise additional funds for the activity bus.
- Staff needs for next school year are middle school math teacher, science teacher. We may possibly also need a high school social studies teacher for Ms. Ruiz if she has to take care of her mother next year.
- We are hoping to remodel the upstairs of the Lang Bldg. and separate middle school and high school.
- Spring Prom will be this Thursday night and will be held in the Morton Conference Center at the farm. A DJ has been hired for the event and FA is working on a compromise on attendance for Safety and Belonging students.
- We had 12 students on the A/B Honor Roll for last semester. We are proud of what students are doing.

- Thanks to the help of BGH we just purchased a new program, PLATO, to help students with their current classes and with credit recovery. We will have staff development this Friday.
- Director's work schedule-started at ½ days recently and will soon be back at full time.
- We are planning an Awards Day-June 13th, time TBA. We will give awards for A/B Honor Roll, Student Achievement, Special Awards. We are looking for ideas for two special awards that will become a tradition for Flemington Academy. One board member noted that perhaps since Deana Ayala is officially our first graduate, she should receive a special award.

DPI UPDATES..... Tom Simmons

- The state made a ruling to keep the tags public on buses/vans for charter schools.

NEW BUSINESS..... Owen Robinson

- Tom Huggins reported that we have not yet received official requirements for budget allocations and/or any changes that need to be made to initial application budget. Board members received a letter stating that the audit had to be conducted by an outside source. Tom H. shared the information for the audit committee that is used by B&GH. He also offered himself to help with the process. Tom H. requested being placed on the agenda for the next board meeting. Tom H. feels that by the June meeting we need to decide on an outside agency for the audit. He would also like to share financial information regularly with the board. Copy machine should be here April 29th and training will happen that day.
 - Proposal was made by Tom H. that Thompson add Flemington Academy to the proposal for B&GH.
 - Motion was made by Sheila B. and a second by Sandra R. After discussion, motion passed. *Have firm draft proposal for the audit required by the state.

BOARD MEMBER QUESTIONS/CONCERNS Owen Robinson

- Technology is better but we are about to test it when we train on PLATO.
- Mr. Robinson has 50 computers that he is working to get to us.

ADJOURN Owen Robinson

- Motion to adjourn the meeting was made by Larry Hewett and a second was made by Sandra Robinson.

FLEMINGTON



Helping students find Connection, Compassion & Character

AUDIT COMMITTEE MINUTES

Tuesday, June 3, 2014

Flemington Hall Conference Room

Boys and Girls Homes of North Carolina

3:00 pm

Dave Wyatt, Presiding Chairperson

Members: Dave Wyatt, Chairperson (conference call); Larry Hewett (present), Sandra Robinson (absent). Staff present: Tom Huggins, VP Finance; Tom Simmons, FA Director of Education; and Sharon Connor, Executive Administrative Assistant.

The Flemington Academy Audit Committee met on Tuesday, June 3, 2014 in Flemington Hall on the campus of Boys and Girls Homes of NC. Member Larry Hewett was present and Chairperson Dave Wyatt joined the meeting via conference call. Member Sandra Robinson was absent. Larry Hewett opened the meeting with prayer. The agenda was approved following a motion by Dave Wyatt and a second by Larry Hewett.

Audit Engagement Proposal Review & Discuss

Audit Timeline

Chairperson Wyatt called on Tom Huggins to review the Audit Engagement Proposal from Thompson, Price, Scott, Adams & Co. (TPSA). Mr. Huggins stated the engagement letter needed approval from the committee by 5:00 pm today (June 3rd) so that it could be filed with the state. The engagement letter stated that TPSA would perform the audit for the period beginning July 1, 2013 through June 30, 2014 and issue their report no later than October 31, 2014 for the year ended June 30, 2014. [REDACTED] Mr. Huggins noted that TPSA will be held accountable on the timeline of the audit.

The letter/contract was reviewed by members and VP Finance Tom Huggins noted he had challenged Mr. Thompson to conduct the Flemington Academy audit at the same time he is performing the B&GH audit. After reviewing the details of the letter/contract Larry Hewett made a motion that the Audit Committee adopt the audit engagement letter from TPSA. Chairperson Wyatt seconded, and the motion was approved. Chairperson Wyatt noted the committee would make a recommendation at the next Flemington Academy Board meeting (June 10th) that they accept the engagement letter from TPSA.

Mr. Wyatt noted there will be a special called meeting of the Flemington Academy Board to review the budget for 2014-2015. With no other business, a motion was made by Larry Hewett to adjourn the meeting, and following a second by Dave Wyatt, the meeting was adjourned at 3:40 pm.

Dave Wyatt, Chairperson

Flemington Academy Charter School

Board Meeting Minutes

June 10, 2014

Flemington Academy Media Center

WELCOME.....Owen Robinson

- Owen Robinson opened the meeting.

ROLL CALL.....Tracy Coston

- Board members present were Larry Hewett, Owen Robinson, Sheila Boles, Helen Locklear, Sandra Robinson and Dave Wyatt.
Staff members present were Tracy Coston and Tom Simmons.

APPROVAL OF BOARD MINUTES.....Owen Robinson

- The approval of the minutes was unanimous.

FLEMINGTON ACADEMY UPDATES.....Tom Simmons

- Discussed the phone line (610-646-2237) and not going through BGH switchboard
- EOG and EOC testing
- Mid semester testing
- June 16-17-18 High School testing
- The last day of school was discussed followed by a cookout from 11:30-1:00
- Redoing the Gym floor August 11th through the 15th
- The Gym Air Conditioner is almost finished. Two 5000 ton units were installed.
- Plexiglas wall on the stage was taken down, back wall will be painted and a curtain will be put up when possible.
- Summer Break , 15 days off August 1-15, due to the restart of school next year
- Cancel August business meeting and next business meeting will be held in September 16, 2014
- C.O.R.E.
- Presentation in Hershey, Pa. September 8-9
- Projected enrollment state is 72 and at least 70 have committed to being here
- Graduation will be on June 24th at 7:00 p.m. and Judge Joe Buchanan will be speaking

DPI UPDATES.....Tom Simmons

- 10% pay raise if give up tenure. Raise is really 6% plus 4% longevity
- Roger Bacon controversy about not turning over salary information

BOARD ACTION

- Audit committee made recommendation. Committee met to review the bid offer. Common Wealth states to approve offer by Thompson, Pruitt, Scott and Adam for a variety of reasons. The audit fee is [REDACTED]. A motion was made to do the audit and it was approved unanimously. Owen Robinson signed the agreement.
- A proposal of the budget for 2014-2015 year was made. Need a called meeting to get these closed before the end of the month
- Three items will be added to the agenda:
 - Officer Manager Position that will be supplemented by Boys and Girls Home in-kind. Salary will be based on experience and the person will be put in place by July 1, 2014. [REDACTED] A move was made by Dave and a second by Sandra and it was approved.
 - Middle School Math / Science position that will be supplemented by Boys and Girls Home in-kind. There was a motion by Sandra and a second by Dave and it was approved unanimously. An update was also given on Mrs. Ruiz request for leave.
 - August board meeting. There was a motion to cancel by Larry, a second by Sandra and it was approved unanimously.
 - There was a recommendation for a 2% salary increase. Dave made a motion and Sandra made a second and it was approved unanimously.

BOARD MEMBERS QUESTIONS AND CONCERNS.....Owen Robinson

- Owen commented that he had several computers ready for Boys and Girls Home
- Sandra asked if any of the existing school was being renovated and how was renovation being paid for

Adjourn.....Owen Robinson

- A motion to adjourn the meeting was made by Sandra Robinson and a second by Larry Hewett.

Flemington Academy Charter School

Budget Review 2014-2015

Minutes

June 19, 2014

10:00 am

Flemington Hall Conference Room on the campus of Boys and Girls Homes

Chairperson Owen Robinson, Presiding

Attending by telephone conference were Chairperson Owen Robinson, Larry Hewett, Dave Wyatt and Sheila Boles. Staff members in attendance were Tom Huggins, Julie Ward, Tom Simmons, Gary Faircloth and Sharon Connor.

PRAYER Larry Hewett

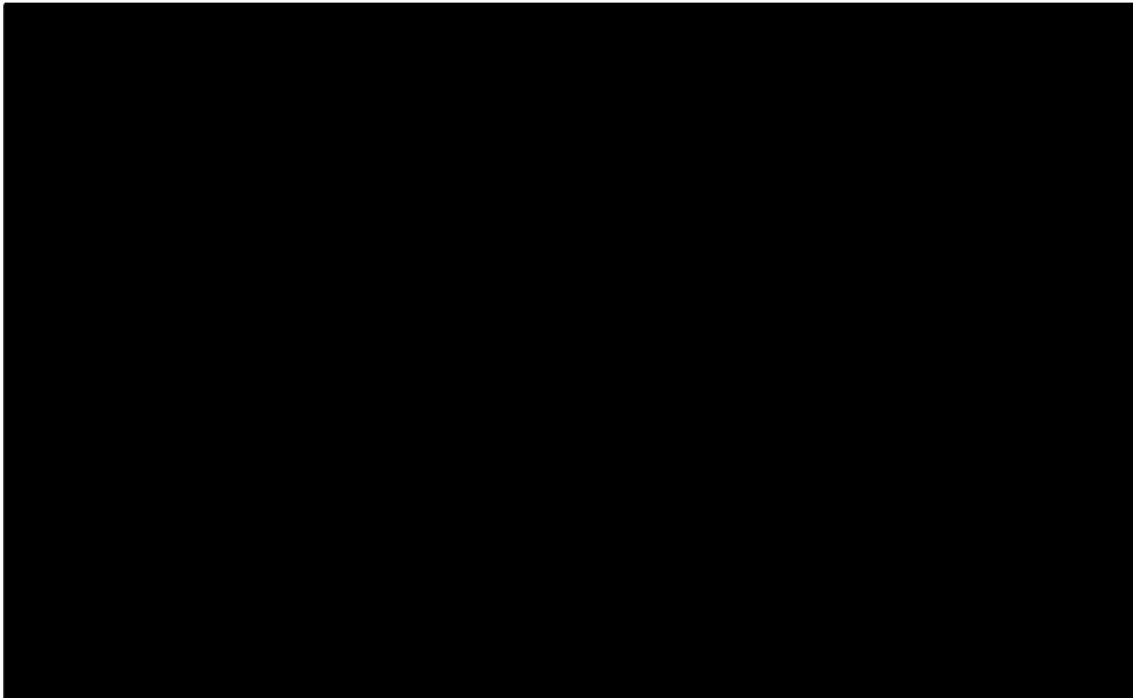
- Owen Robinson called the meeting to order and called on Larry Hewett to open with prayer.

ADOPT AGENDA Owen Robinson

- The agenda was adopted following a motion by Dave Wyatt and a second by Sheila Boles.

FLEMINGTON ACADEMY BUDGET Tom Huggins

- Enrollment/ADM, Local & EC Funding
Tom Huggins referred members to the 2014-2015 Enrollment Budget by LEA and stated there are 72 projected students enrolled at Flemington Academy. There are 19 LEA's for this budget verses the five LEA's in the current budget.



- Personnel & Operating Expenditures



Following discussion and comments on the 2014-2015 Budget a motion was made by Larry Hewett to approve the 2014-2015 Budget as presented. Dave Wyatt seconded and the motion was approved.

OTHER BUSINESS Owen Robinson

- There was no other business to discuss. The Committee thanked Tom Huggins for his hard work on the budget and Tom noted that Julie Ward, Accountant was equally responsible for pulling all the numbers and information together for this budget.

ADJOURN Owen Robinson

- A motion to adjourn the meeting was made by Dave Wyatt and seconded by Larry Hewett.

Flemington Academy Charter School

Board Meeting Minutes

July 16, 2014

Flemington Academy Media Center (Conference Call Meeting)

WELCOME.....Owen Robinson

- Owen Robinson opened the meeting.

ROLL CALL.....Tracy Coston

- Board members present were Owen Robinson, Larry Hewett and Helen Locklear. Members absent were Sandra Robinson, Dave Wyatt and Sheila Boles. Staff members present were Tracy Coston and Tom Simmons.

APPROVAL OF BOARD MINUTES.....Owen Robinson

- There was a motion for approval by Larry Hewett and a second by Helen Locklear and the minutes were approved.

FLEMINGTON ACADEMY UPDATES.....Tom Simmons

- We had a tremendous amount of positive feedback from our Graduation Ceremony. Judge Warren opened his remarks stating, "You are the first eagles to leave the nest." Nine of the 10 seniors graduated and the remaining senior will graduate in January. Larry Hewett mentioned that it was a very special and student centered graduation.
- We will likely have a grade of F on our report card issued by the state; however that score will not show the growth our students have made. One student in particular made 27 points in reading, which is essentially 3 years. Tom and Tracy are working on a statement to release before the report cards are released to the public.
- Those students that passed all their courses and exams did not have to attend summer school. The final day of summer school will be June the 25th.
- The Lang Building is being renovated. Mr. Faircloth found donors and we are working with the architects now and could possibly be in the building by October. Also, our classes will be in a temporary area until the Lang building is completed and the building will be named after the donors.
- Middle School math and science positions have been offered. Both teachers applying taught a lesson during summer school and the students are already excited about working with these teachers. A full time Social Studies and EC position have been offered and we also need a part time Art, Music and Spanish teacher. There will be a list of new hires sent to the board members and for their approval or disapproval by phone.
- Although there have been numerous discharges from Boys and Girls Home, we are still hoping to reach at least 65 students by the first day of school.

DPI UPDATES.....Tom Simmons

- The salaries of Charter School employees have to be published.
- There is an increase of 5 days to the testing window; we don't intend to change the testing window.

NEW BUSINESS

- New Capitalization Policy (Capitol Asset) was discussed by Tom Simmons. Larry Hewett made the motion to approve and Helen Locklear made a second and the policy was approved.
- We shifted the dates of the calendar to match the surrounding counties. Helen Locklear made a motion to approve and Larry Hewett made a second and the motion was approved.
- We would like to add three elective courses: Choral Music, Composition Skills, and History of the Bible. We would like to have a music teacher that can prepare our students for performances. Rick Rosati is currently employed by the school as a teacher's assistant and is an ordained minister and he would most likely teach the course in Bible History. We would also like to add a Composition Course that would most likely be taught by a Resident Counselor. It was also discussed that these three courses will not add an addition to the budget. Helen Locklear made a motion to approve and Larry Hewett made a second and these were approved.
- The August Board Meeting will be cancelled and the next meeting will be on Tuesday, September 9, 2014.

BOARD MEMBERS QUESTIONS AND CONCERNS.....Owen Robinson

- Larry Hewett mentioned that we do need to prepare a statement for the public and possibly even call the media and the Board Members agreed that it is better to be proactive.
- Tom Simmons mentioned that we will send this information to the Board Members before it goes public.

Adjourn.....Owen Robinson

- A motion to adjourn the meeting was made by Heather Locklear and a second by Larry Hewett.

Flemington Academy Charter School

Board Meeting Minutes

Oct. 14, 2014

4:00 pm

Flemington Academy Media Center

Welcome..... Owen Robinson

- Owen Robinson opened the meeting.

Roll Call..... Tracy Coston

- Board members present were Larry Hewett; Sheila Boles, Sandra Robinson Owen Robinson were present via telephone. Board members absent - Helen Locklear. Staff members present were Gary Faircloth, Tom Simmons and Tracy Coston.

Approval of Board Minutes..... Owen Robinson

- Larry Hewett made a motion to approve September minutes as submitted and following a second from Sheila Boles. Motion was approved.

Flemington Academy Updates.....Tom Simmons

- 20 day headcount
 - We had 74 students on paper and our ADM was 69. We lost 3 students today that went back home and we wish them the best. We have two new students that have come in this week and Tom Simmons mentioned that BGH has about 40 applications per day.
- Progress Reports
 - September 30th was the 4 and ½ week period. A sample of students showed that about 90% would be on A/B honor roll if the term ended. Oct. 30th is the final day of the first 9 weeks. Tom Simmons said that he will share the number of honor roll students at the next board meeting.

- Early Graduation/Dual Enrollment
 - We have a couple students that will complete their courses for the most part in Jan. We are working with Southeastern Comm. College to develop a dual enrollment program for our students that could graduate early.
- Director's Activities
 - Sept. 26th Tom was asked to attend to a Character Education workshop. He received a lot of good information and is interested in starting a Character Ed. Program and it will be implemented in the ASL afternoon program.
 - He also attended a Charter School Leadership institute in Zebulon. There, he received all of the latest updates. He learned that we can now have a teacher on staff serve on the board as a non-voting member.
 - On October 27th there is a Bridging the Gap Conference that is co-sponsored by a banking group.
- ACT testing
 - 8th graders will take the Explore on the 21st and the 10th graders will take the PLAN which is a precursor to the ACT in 11th grade.
- Campus visits
 - Ms. NC will be coming to visit on Oct. 23rd to meet with our entire student body and then have a meeting with just the females. Tom Simmons feels that it is important for our young ladies to see a good role model that has made it through perseverance.
 - Oct. 28th - our regional consultant from DPI Lisa Swenson will come to do a site visit. We are looking forward to the visit.
 - Tom Simmons met with regions 1, 2, and 4 and the group will be looking into holding a 3 regional conference some time in December. One of the participants mentioned wanting to see FA. We will be hosting the next summit for the group and are excited to do so.
- Lang Building
 - Hopefully by the middle of Nov. or Dec. we can get started on that project. Tom Simmons will send updates through email as it comes up.
 - We are growing and we now have classes in the Solomon and in the therapy conference room.
- Transportation
 - We are now operating 3 vans as opposed to our 1 from last year.
- Field Trips
 - This Friday our MS will go to the POWWOW. It was a successful trip last year and we are excited to participate again.
 - As an incentive we will take some of our middle and high school students to see Frozen on Ice in December.
- From Mr. Faircloth
 - We are up to about 90,000 raised on that project. Total costs should be around 110,00 so we still have a little to go.
 - As an observer, it is amazing to see how well our students are excelling. It is a privilege to be a part of the program.
 - It is exciting to see our healthy growing pains.
- Woodmen of the World
 - We were looking to see about them putting up flag poles. Mr. Faircloth called a friend from this group and he found a donator - Terry Carroll, for three flag poles. We hope to train some students to put the flags

up and take them down with the reverence they deserve.

- Basketball
 - Boys and Girls groups are getting off to a great start with practices and games are scheduled for this season. We will share the schedule hopefully at the next board meeting.
- Graduation Rate Certification
 - FA received a commendation from DPI for having 100% graduation rate. We will frame that and get a picture that will go out in the next communiqué.
- Owen Robinson raised a question – How many students are community? – Currently we have 28 students off campus. We are getting calls each day about community children that parents want to get enrolled.

DPI Updates..... Tom Simmons

- No updates at this time.

Board Action Items..... Tom Simmons

- Tom Simmons shared that Helen Locklear is getting married and is going to have to ask the board for her resignation.
 - Sheila Boles moved to accept. 2nded by Larry Hewett. Motion approved.
 - Tom Simmons mentioned that if any board members know of anyone to recommend they should bring those names to the next board meeting.
- Nov. 11th is the next scheduled date for board meeting, which is Veteran's Day. Larry Hewett mentioned that it was a good idea to move in honor of our veterans. Owen Robinson made a suggestion to move to the 18th and board agreed.
- Tom Simmons made another recommendation to cancel the December meeting due to the fact that it is such a hectic time of year.
 - Motion made by Sheila Boles to cancel Dec. meeting and to move the 11th to then 18th. Motion was 2nded by Sandra Robinson.
- Long term suspension recommendation
 - One of our students had has some difficulties in the classroom and the student threatened to bring a weapon. After trying to deescalate the situation, Dr. Simmons talked with the student and he said that he would come back and murder the teacher. After we was removed from school the child continued to make threats related to weapons and their use in the school against specific members on the faculty.
 - Motion was made to grant long-term suspension made by Sheila Boles and 2nded by Larry Hewett. Motion was approved unanimously.
 - Mr. Faircloth spoke a bit about the situation related to the danger that this student presented to the school setting. This student is also being removed from the BGH as well.
 - Tom Simmons also mentioned that by taking action on record for this

student we are also covered in the event that he has issues at another school setting.

New Business.....Owen Robinson

- Questions/Concern
 - Can students ride the vans/Has that issue been resolved?
 - Because BGH provides that vans and drivers as a courtesy to the community students, they can continue to ride.
 - Have we sent our salaries, unlike the other charter school?
 - Yes, that information was sent our previously.
 - Thank you from the board to the staff for what they are doing every day. Tom Simmons noted, "The staff is great and regularly go above and beyond."
 - Larry Hewett mentioned that perhaps one of the reasons that parents want to come here is due to the leadership, unlike some of the other local charter schools.

ADJOURN..... Owen Robinson

- Motion to adjourn the meeting was made by Larry Hewett and seconded by Sheila Boles. Next board meeting is Nov. 18th.

Flemington Academy Charter School

Board Meeting Minutes

Nov 17, 2014

4:00 pm

Flemington Academy Media Center

Welcome..... Owen Robinson

- Owen Robinson opened the meeting.

Roll Call..... Gwen Jones

- *Board members present were Larry Hewett and Owen Robinson was present via telephone. Board members absent were Sheila Boles, Dave Wyatt and Sandra Robinson. Staff members present were Tom Simmons and Gwen Jones.*

Approval of Board Minutes..... Owen Robinson

- Owen Robinson made a motion to approve *October minutes as submitted and following a second from Larry Hewett. The motion was approved.*

Flemington Academy Updates.....Tom Simmons

- 20 day headcount
 - We have 76 students with 32 community students and 44 campus students.
- Progress Reports
 - Flemington Academy has more students by ratio on the A B honor roll than any school in the county. Dr. Simmons will take those students to lunch to celebrate.
- Regional Consultant
 - Our Regional Consultant was here this past month and was very pleased with what she saw. She had no complaints.

- **Lang Building**
 - We were originally quoted \$ 125,000 for the Lang building reconstruction; however, we think we can do all the work for approximately 160,000. We are not giving up and we may reach out to the civic clubs. We should have more information on that in January. The state requires a closed elevator and just the elevator and the stairs will cost \$60,000.
- **Field Trip**
 - Flemington Academy will take the middle school students to see Disney on Ice present *Frozen*. If for some reason all the middle school students are not able to go, we will take High School students in their place.
- **Flag Poles**
 - Mr. Terry Carrol has graciously donated flagpoles to the school. We have been on hold putting them up because of the death of Mr. Sherman. Our intentions are to contact a local school with an ROTC program to help with the process. We would like the students to know the proper way to put up, take down and fold the flags.
- **Mr. Gary Faircloth**
 - Mr. Faircloth is leaving tomorrow and will fly home on November the 22nd.
[REDACTED]
- **Dr. Tom Simmons**
 - [REDACTED]
- **Friends of the library**
 - Friends of the Library are allowing us to take our students to the local library for some of their scheduled events.
- **Wendell Rotary Club**
 - The Wendell Rotary Club is working with Flemington Academy to acquire books for a small library in each classroom.
- **Basketball**
 - The first boy's basketball game will be on December 5th.
- **Chorus**
 - Flemington Academy performed at the Board Meeting and again for the alumni meeting. They have also been asked to perform at the Sea Forms Resort where the proceeds will go to Flemington Academy.
- **State Reports**
 - All Charter Schools are required to turn over teacher salary reports to the State.

Owen made a motion to approve and Larry made a second and the Flemington Academy updates were approved.

DPI Updates..... Tom Simmons

- No updates at this time.

Board Action Items..... Tom Simmons

- Saint James Women's Club **would like** to donate \$5,000 to Flemington Academy which Dr. Simmons and Mr. Faircloth will pick up on January the 10th.

A motion was made by Owen to accept this donation and a second by Larry and it was accepted unanimously.

- Long Term Suspension
 - Dr. Simmons asked for Long Term Suspension on behalf of a student that was passing out medications to other students and has had a previous problem with this type of behavior. He also informed the board members of a student on campus who was very aggressive in a school fight. Dr. Simmons made the decision to take out a warrant on the student for assault. He stated that he wanted to send a message to the students that this would not be tolerated.

New Business.....Owen Robinson

- Questions/Concern
 - Owen asked that we contact those that are previously serving on the board and ask them if they want to continue. We need to find some more board members and possibly ask a parent to serve.
 - Larry mentioned that the 4 students that went to Black Mountain were very well behaved. He stated that we should be very proud of their behavior.
 - The December Board Meeting will be cancelled due to the holidays and the next Board Meeting will be held January 13th, 2015.

ADJOURN..... Owen Robinson

- **A motion to adjourn the meeting was made by Owen Robinson and seconded by Larry Hewett. The next board meeting is January 13th.**